

Strathclyders honoured in 2018 medals ceremony

Thirteen individual staff members and eight teams
presented with awards for outstanding service

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Thirteen individual staff members and eight teams at Strathclyde have had their outstanding service recognised by becoming recipients of University medals.

The awards have been made to people and teams, nominated by their peers and colleagues, for their important contribution to the University Values in their work, relationships and achievements.

Our values

People-Oriented
Bold
Innovative
Collaborative
Ambitious

These values were developed by the Strathclyde community following extensive consultation and feedback including a University wide survey and focus groups. It was then determined to recognise people who most exemplified the values by awarding them a Strathclyde Medal.

Following a nominations process during April and May 2018, the winners were selected by a committee of representatives from around the University.

The 2018 awards were presented by Principal Professor Sir Jim McDonald at a ceremony at The Technology and Innovation Centre on 28th September. The event was attended by winners, guests, nominators and University leaders.



“

Sir Jim said:

This ceremony marks the next step in a journey we have been on for about 4 years when we initially started to explore the values of Strathclyde, and represents the momentum that we have built around capturing what it is to be staff who embody our values.

It also presents an opportunity to celebrate the achievements of colleagues who are individual medal and team trophy winners, and acknowledge those who nominated them.

It is clear from both the high calibre and the number of nominations received, 48 individuals and 41 teams, that we are a thriving and successful University. Every medal recipient stood out from amongst the nominations as exemplars of the Strathclyde Values, not only on one or two occasions – but in their everyday interactions, relationships and on-going commitment to excellence in the roles they do.

It is also important to acknowledge that being nominated by colleagues as an exemplar of the Strathclyde Values, is in itself a great honour.”



Strathclyders honoured in 2018 medals ceremony

At the ceremony on 28th September a total of 21 medals were awarded to individuals and teams.

The medal recipients were:

Socially Progressive

- Susan Hillis, Assistant Business Improvement Facilitator, Continuous Improvement
- Madeleine Rooney, Strategic R&KE Development Manager, RKES
- Island Explorers Team
- Innovation in Autism Team

Socially Inclusive

- Anna Selwood, Senior Careers Consultant, Careers Service
- Equally Safe Project
- TransEdu Scotland Team
- Heather Stenhouse, Assistant Faculty Manager, Strathclyde Business School
- Lorna Gillison, Information Services Supervisor, IS Customer Services

Service Excellence

- Grounds and Gardens Team
- Craig Irving, Technician, Pure and Applied Chemistry
- Donna Morcombe, Cleaner, James Weir
- Douglas Canning, GMP Technician, SIPBS
- Karen Turner, Director of the Centre for Energy Policy
- John Gillan, Technical Support Manager, Physics
- Information Governance Unit
- Ken Gibson, Electronics Technician, Physics
- School of Education Admin Team
- Nicola Hyne, Conference Operations Manager, Conferencing and Events
- Engineering Faculty HR Team
- Roddy Yarr, Assistant Director of Sustainability and Energy Management, Estates Services



Socially Progressive

Caring about our staff, students and wider community and taking a role in improving the outcomes for wider stakeholders in society.



Susan Hillis

Assistant Business Improvement Facilitator,
Continuous Improvement (11 years' service)

Nominated by John Hogg for being People Oriented and Collaborative

- Susan is one of those people whom everybody knows – even when they have not worked with her directly
- She is enduringly positive and enthusiastic and a massive advocate for health and fitness
- A member of the CSR board and actively involved in well-being initiatives
- She can be seen running around campus with colleagues
- Critically, she has a strong commitment to fund raising for charity through marathons including Anthony Nolan and MS Society, Scotland

Madeleine Rooney

Strategic R&KE Development Manager,
RKES (16 years' service)

Nominated by David McBeth for demonstrating all 5 of our values

- Goes far beyond scope of role – extracurricular support for fellowships and citizenship activities and volunteering for activities such as Engage week
- Supporting the establishment of new initiatives: Future Cities and International Public Policy Institute
- Working on the 20m Global Challenges Research fund proposal 'One Ocean' working with 40 partners across the globe
- Leading on preparation for the Engage Watermark
- Strong advocate of the socially progressive agenda work

Socially Progressive



Island Explorers Team – RKES

Jo Pitt, Megan McGurk, Francesco Sindico

Nominated by Alison McFarlane for demonstrating all 5 of our values

- True embodiment of all the values of Strathclyde is evidenced in this project
- Involved over 600 school children looking at environmental issues like plastic in the oceans, renewable energy and the natural environment
- Excellent example of public engagement at Strathclyde – with huge commitment from the team
- Project being built upon going forward through the Global Challenges 'One Ocean' bid

Innovation in Autism – A University Wide Project

Jonathan Delafield-Butt, Phil Rowe, Ivan Andonovic, Christos Tachtatzis, Lindsay Millar, Szu-Ching Lu, Elaine Hutton, Erin Lux, Denise Richie

Nominated by Erin Lux for demonstrating all 5 of our values

- Using iPads with young children to provide earlier diagnosis and better outcomes
- Education, Biomedical Engineering and EEE collaboration with Global Research partners
- Outcomes will convert a long, frustrating and costly diagnostic process into a quick, cost effective and fun experience through disruptive technology
- Harnessing new technologies like wearable devices to collect data and identify patterns of disturbance
- Leading on development of tools that will revolutionise autism screening in future

Socially Inclusive

Promoting Equality, Diversity and Inclusive



Anna Selwood

Senior Careers Consultant, Careers Service, SEES
(5 years' Service)

Nominated by Debra Willison for demonstrating all 5 of our values

- Provides an exemplary level of support for faculties and students through events and one to one activities
- Particularly of note is the work she has done supporting students in seeking internships, developing resources and providing training
- Key within an SFC Project on making the most of masters, supporting engagement with work based learning
- Innovative use of data and information to inform activities and resources
- Developed the innovative Shout-out sessions to raise awareness of careers support and use of social media



TransEdu Scotland Team – SEES

Matson Lawrence, Stephanie McKendry

Nominated by Sandra Heidinger for demonstrating all 5 of our values

- Working with trans and gender diverse people working and studying in FE and HE across Scotland – an often under-represented group
- Developed a toolkit of resources to support trans and gender diverse staff in having a rewarding work experience – breaking new ground in this area
- Has brought a subject that is often avoided into the light and is leading the way in improving the lives of people

Socially Inclusive



Heather Stenhouse

Assistant Faculty Manager, SBS
(29 years' service)

Nominated by David Hillier for demonstrating all 5 of our values

- A key contributor to the Breaking Barriers Project – excellent model of what inclusive Strathclyde looks like
- Managed internal and external relationships with ENABLE Scotland and Scottish Power and exceeded their expectations
- Instrumental in identifying and delivering the solutions that made the project successful and delivered an excellent experience to the learners and partners



Lorna Gilkinson

Information Services Supervisor, IS Customer Services (26 years' service)

Nominated by Nicholas Joint for demonstrating all 5 of our values

- Lorna's nomination was an example of both social inclusiveness and service excellence
- Unfailingly dynamic and charismatic and very popular with staff and students alike for her enthusiasm and energy
- Takes a leading role in building and maintaining collaborations across services
- Has brought Library Services into widening access work with schools and career projects for first time
- Her work with the information literacy is best in practice nationally

Socially Inclusive



Equally Safe Project – Social Work and Social Policy

Kelly Claffey, Anni Donaldson, Fiona Drummond, Ann Duncan, Mark Ellis, Bernard Harris, Marie Henderson, Robyn Hesketh, Aidan Johnston, Matson Lawrence, Gordon MacKenzie, Ian MacLellan, Melanie McCarry, Roisin McGoldrick, Annie McLaughlin, Veena O'Halloran, Jacqueline Ryan, David Sams, Paul Smith, Kenneth Stevenson, Gill Watt

Nominated by Alison Locke for being People Oriented, Collaborative and Ambitious

- A University wide project focusing on making campus life safer by raising awareness of gender based violence
- The team worked with multi agency partnerships including Rape Crisis, Government, Police Scotland and voluntary organisations to develop a 'toolkit' for all HE and FE organisations
- Example of 'thinking big' and remaining focused – despite funding challenges and working across so many different organisations and stakeholder groups



Our values

People-Oriented
Bold
Innovative
Collaborative
Ambitious

Service Excellence

Delivering Excellent Service for Staff and Students



Grounds and Gardens Team, Estates

Jim Moffat, David Anderson, Norman Bean, Paul Bellew, Bryan Clark, Ian Cooper, Alex Duff, Trevor Hopkins, Anthony Farrell, Stewart Forrester, Arthur Foster, Robert Gray, Alan Gunn, Jason Harley, Colin Kearney, Hugh McCaig, John McLellan, James McNair, Thomas McQueen, Gavin Millar, Alan Scott, Scott Smith, Jamie Struth, Kenneth Weir, Charles Whiteford

Nominated by Spela Raposa, Roddy Yarr and Jim Moffat for demonstrating all 5 of our values

- Very proactive in identifying areas that would benefit the University community
- Exemplary commitment and focus on continuous improvement
- Commitment to sustainable Strathclyde projects
- Carry out their work with the upmost respect for the campus, colleagues and students
- Highly responsive to new initiatives and projects and embark on them with enthusiasm

Craig Irving

Technician, Pure and Applied Chemistry (28 years' service)

Nominated by Professors Billy Kerr, Nick Tomkinson, Rab Mulvey, John Murphy, Glenn Burley, and Drs Chris Dodds, Stuart Robertson, Marc Reid, Charlie O'Hara, and Sharon Ingram for demonstrating all 5 of our values

- Consistently demonstrates an exceptional level of commitment within his role
- Critical role in training students and staff in lab techniques
- Dedicated to supporting researchers with their work
- Gives his time to outreach work
- Instrumental in introducing new lab techniques to enhance safety and efficiency in the lab

Service Excellence



Donna Morcombe

Cleaner, James Weir (20 years' service)

Nominated by Ombretta Romice for being People Oriented

- Gives her time to help staff and students
- Often helps colleagues and goes out of her way to offer assistance to a student or member of the public who needs support
- Extremely personable and warm person



Douglas Canning

GMP Technician, SIPBS, Cancer Research UK Unit (2 years' service)

Nominated by Moira Elliot for demonstrating all 5 of our values

- One of those people who gives their assistance before it is asked for
- Quietly works away never seeking any accolades for his achievements
- Applies unrelated skills innovatively to support research eg complex databases
- Will persist until a goal is achieved
- Shares his skills and enthusiasm with team to ensure the overall success of the unit

Service Excellence



Karen Turner

Director of the Centre for Energy Policy
(3 years' service)

Nominated by 5 colleagues in the Centre for Energy Policy, Government and Public Policy for demonstrating all 5 of our values

- An incredibly supportive and collaborative colleague who works hard to have excellent relationships with colleagues
- Supports career development of colleagues and shows genuine interest in supporting their skills and interests to develop
- Has taken the Centre to international recognition in 3 years due to her relationship skills and is highly ambitious for the Centre and University overall
- Has a strong and clear vision that is inclusive and shared with all her colleagues



John Gillan

Technical Support Manager, Physics
(16 years' service)

Nominated by Stefan Kuhr, and Bruno Peudecerf for demonstrating all 5 of our values

- Embodies the people oriented and collaborative values when working with colleagues to solve problems
- Manages to keep everyone calm and solve problems that, if left unsolved, would result in loss of critical research
- Challenges status quo but is always constructive and makes considered and useful inputs. An example of this is the automatic restart device on the air chiller system which has saved many hours of work and reduced the risk of equipment damage

Service Excellence



Information Governance Unit, Strategy and Policy Directorate

Angela Dunlop, Elaine Grant, Jeanette Leiper

Nominated by Rona Smith for being Collaborative

- The team have very high standards of professional integrity
- Work across the University supporting Freedom of Information, Complaints Procedures, Committee and Governance and Compliance Issues
- Supporting staff through training and awareness raising, developing guidelines and templates for data protection
- Truly collaborative in their approach and methodologies and rely on having strong positive relationships with the wider community



Ken Gibson

Electronics Technician, Physics (10 years' service)

Nominated by Stefan Kuhr, Mark Wiggins, David McKee and Gerard Drinkwater for demonstrating all 5 of our values

- Ken is always multi-tasking but still finds time to assist others in the Department. For example, he wrote guidance notes for colleagues on the new finance system
- He has very high standards and is always looking out for new ideas to introduce into the department
- When designing new lab for SCAPA he painstakingly mocked up simulations to ensure thorough understanding and real life application of apparatus

Service Excellence



School of Education Admin Support Team- HASS

Helen Anderson, Kim Barrie, Nicola Buskie, Elspeth Donaldson, Anne Drape, Inge Fik, Fay Gibson, Debbie Knight, Elaine McDaid, Lynne Moffat, Michelle Oates, Kirsteen O'Neil, Janet Riddell, Gill Stott, Frances Stuart, Christine Woods

Nominated by 6 colleagues from the School of Education for demonstrating all 5 of our values

- Great support to the wider school for all admin and front facing contact for all students in the school
- Known for their humour and resilience in dealing with nearly 1000 PGDE students and large numbers of academic and teaching staff
- Have streamlined systems and processes to make events, conferences, open days, interviews and exhibitions all a great success
- Ambitious for themselves and others – great exponents of lifelong learning and change initiatives

Nicola Hyne

Conference Operations Manager
(3 years' service)

Nominated by Gordon Hodge for demonstrating all 5 of our values

- Approaches every task with the assumption that it is possible
- Has streamlined team approach to support and develop her staff and to enhance the customer experience
- Strong commitment to good leadership - has recently participated in Scottish Enterprise Leadership Programme and gained ILM qualification in Strategic Leadership
- Has excellent client relationship skills and a genuine 'can do' approach which has broadened the perspectives of colleagues on what is possible
- Takes a hands on approach when this is needed - can be found moving furniture, organising IT and sorting out catering – sets a first class example of excellence in conferencing standards and is a model colleague

Service Excellence



Engineering Faculty HR Support Team – Human Resources Directorate

Ashley Boulton, Lesley Graham, Lynn Harper, Roslynd Johnstone, Lauren Perrie, Dawn Watt

Nominated by Alex Duffy for being People Oriented

- The team are skilled at being able to provide empathy and support whilst meeting business needs of the wider organisation
- Exceptionally professional in their approach but also up for fun and lighter moments when circumstances permit
- Give excellent support to Leaders in new roles and in approaching and handling sometimes complex staff matters
- Very well-tuned into strategic needs of the organisation and how these translate into their area of work and implications for this in the wider faculty

Roddy Yarr

Assistant Director, Sustainability and Energy Management, Estates Services (3 years' service)

Nominated by Stella Matko for demonstrating all 5 of our values

- Roddy is all about people in forming and nurturing relationships and having strong sense of equality, dignity and respect
- Has a gentle intelligent persuasive outlook and has great negotiation skills
- Truly embodies the 'team spirit' and always works from the premise of 'we' not 'I'
- He is fearless in promoting change and new directions that bring about improvements
- Led on the Social Economic Impact and Community Benefits Strategy, Climate Change and Social Responsibility Policy and the Combined Heat and Power District Energy Project



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