

Jennifer Remnant
Senior Lecturer
Work, Employment And Organisation
Type of address: Postal address.
United Kingdom
Email: jennifer.remnant@strath.ac.uk
Phone: 01415536138



Qualifications

Doctor of Philosophy, Who gets what? The employment trajectories of workers with cancer, Newcastle University
Award Date: 7 Dec 2017

Master in Science, Health and Social Science Research, Newcastle University
Award Date: 10 Dec 2013

Bachelor of Arts, Disability Studies and Professional Practice Studies, Northumbria University
Award Date: 31 Aug 2011

Research outputs

Disability & Inclusion Consultancy (spin-out)

Butler, J., Smith, M. & Remnant, J., 24 Aug 2024

Cancer and return to work: employers' interactions with occupational health in supporting employees with cancer

Remnant, J. & Forshaw, R., 31 Jul 2024, *Occupational Health at Work* 6 p.

A review of the literature exploring the management of 'leakiness' in the workplace

Remnant, J., Sang, K., Powell, A. & Chowdhry, S., 9 Apr 2024, (In preparation).

Managing long-term health conditions in the NHS Workforce – a case study

Remnant, J. & Kelly, M., 9 Apr 2024, (In preparation).

Exclusionary logics: constructing disability and disadvantaging disabled academics in the neoliberal university

Remnant, J., Sang, K., Calvard, T., Richards, J. & Babajide, O., 1 Feb 2024, In: *Sociology*. 58, 1, p. 23-44 22 p.

Working against the backdrop of extreme marginalization: stigma management and coping strategies for employees with mental health conditions at work

Remnant, J. & Elraz, H., 9 Jan 2024, (Submitted).

Disability in government-controlled media and legislation in Malawi 2012–2019

Huque, S., Wånggren, L., Kachali, L. & Remnant, J., 28 Nov 2023, *Disability and Media: An African Perspective*. Rugoho, T. (ed.). Cham, p. 235-253 19 p.

Social policy, political economy and the social contract. Jonathan Wistow, Policy Press. 2022. £24.99 (paperback). ISBN: 978-1447352617

Remnant, J., 21 Nov 2023, In: *Social Policy and Administration*. 57, 7, 2 p.

Disabled Parents Employability Support Fund Evaluation: Final Report

Remnant, J. & Butler, J., 30 Sept 2023, Glasgow: University of Strathclyde. 43 p.

The fragile worker: stigma, illness and disability in the contemporary [western] workplace

Remnant, J., 4 Jul 2023, London

Disability policy and practice in Malawian employment and education

Wånggren, L., Remnant, J., Huque, S., Kachali, L., Sang, K. J. C. & Ngwira, J., 11 Nov 2022, (E-pub ahead of print) In: *Sociology of Health and Illness*. 45, 6, p. 1354-1375 22 p.

How is the cost of living crisis affecting disabled people in the UK?

Remnant, J., 6 Sept 2022

Working it out: will the improved management of leaky bodies in the workplace create a dialogue between medical sociology and disability studies?

Remnant, J., Sang, K., Myhill, K., Calvard, T., Chowdhry, S. & Richards, J., 5 Sept 2022, (E-pub ahead of print) In: *Sociology of Health and Illness*. 45, 6, p. 1276-1299 24 p.

Disability inclusive employment in urban Malawi: a multi-perspective interview study

Remnant, J., Wånggren, L., Huque, S., Sang, K., Kachali, L. & Richards, J., 27 Jul 2022, (E-pub ahead of print) In: *Journal of International Development*. 34, 5, p. 1002-1017 16 p.

Managing cancer in contemporary workforces: how employees with cancer and line managers negotiate post-diagnosis support in the workplace

Remnant, J., 11 Jan 2022, In: *Employee Relations*. 44, 1, p. 229-243 15 p.

Management of equity and diversity

Sang, K. J. C., Remnant, J., Babajide, O. & Richards, J., 16 Nov 2021, *Handbook on Management and Employment Practices*. Brough, P., Gardiner, E. & Daniels, K. (eds.). Cham, Switzerland: Springer, 21 p.

How epistemic injustice maintains norms of the disembodied ideal worker in UK Universities

Remnant, J., Sang, K., Myhill, K., Calvard, T. & Richards, J., 26 Jul 2021, In: *Academy of Management Proceedings*. 2021, 1, 1 p.

Disabled disputes: establishing inclusion in academia and the role of trade unions

Remnant, J., Sang, K. & Richards, J., 7 Jul 2021.

Disability and academic careers: using the social relational model to reveal the role of human resource management practices in creating disability

Sang, K., Calvard, T. & Remnant, J., 14 Apr 2021, In: *Work, Employment and Society*. 19 p.

Blood work: managing menstruation, menopause and gynaecological health conditions in the workplace

Sang, K., Remnant, J., Calvard, T. & Myhill, K., 17 Feb 2021, In: *International Journal of Environmental Research and Public Health*. 18, 4, 16 p., 1951.

Book Review: Rebecca Gumbrell-McCormick and Richard Hyman, Trade Unions in Western Europe: Hard Times, Hard Choices

Remnant, J., 31 Dec 2020, In: *Work, Employment and Society*. 34, 6, p. 1139-1140 2 p.

Hoppe, T., Punishing Disease: HIV and the Criminalization of Sickness, Berkeley: University of California Press. ISBN 9780520965300 (ebk) ISBN 9780520291584 (hbk)

Remnant, J., 15 Sept 2020, In: *Sociology of Health and Illness*. 42, 7, p. 1762-1763 2 p.

Managing cancer in contemporary workforces

Remnant, J., 7 Aug 2020, In: *Academy of Management Proceedings*. 2020, 1, 1 p.

Getting what you deserve: how notions of deservingness feature in the experiences of employees with cancer

Remnant, J., 30 Sept 2019, In: *Social Science and Medicine*. 237, 8 p., 112447.

Her bloody project – managing menstruation at work

Remnant, J. & Sang, K., 29 May 2019

Short briefing on disability, broader equalities and single use plastics

Sang, K. & Remnant, J., 29 May 2019, Edinburgh, 4 p.

Transforming higher education for disability inclusion

Remnant, J., Sang, K., Calvard, T. & Richards, J., 22 May 2019, *A New Vision for Further and Higher Education Essay Collection*. p. 56-63 8 p.

The 'ticking time-bomb' of long-term illness

Remnant, J., 31 Dec 2018, In: *Occupational Health and Wellbeing*. 70, 12, p. 14-15 2 p.

Get better or die. How work and welfare institutions in the UK understand employee diagnoses of cancer

Remnant, J., 12 Sept 2018.

Just deserts? How employers support older employees with cancer

Remnant, J., 10 Sept 2018.

Getting what you deserve: navigating work and welfare after a cancer diagnosis

Remnant, J., 30 Aug 2018.

Compulsory coupledom: in sickness and in health?

Remnant, J., 8 Aug 2018

[Book Review]: Buchbinder, M., Rivkin-Fish, M. and Walker, R.L. (eds) Understanding Health Inequalities and Justice: New Conversations Across the Disciplines. Chapel Hill: University of North Carolina Press. 2016. 352pp £36 (pbk) ISBN 978-1469630359

Remnant, J. K., 31 Jul 2018, In: *Sociology of Health and Illness*. 40, 6, p. 1104-1105 2 p.

Navigating workspaces in the context of long term ill health – what do older workers with cancer deserve from the labour market?

Remnant, J., 25 Jul 2018.

Unlearnt Lessons: dying from 'choice' in the care of the state

Remnant, J., 2 May 2018

Public troubles and private lives – how could 'iHomecare' be the answer to the social care crisis?

Remnant, J., 29 Nov 2017

Missing the boat? How older women in Fife create new narratives of health through scottish coastal rowing

Remnant, J. & Laurie, N. D., 1 Sept 2017, p. 127-128. 2 p.

Not in the club? It's par for the course

Remnant, J., 12 Jul 2017

Who gets what? Negotiating workplace benefits after a cancer diagnosis

Remnant, J., 6 Apr 2017.

A Question of Sport?

Remnant, J., 8 Mar 2017

Against the tide? Stories from Tynemouth Rowing Club

Laurie, N. D. & Remnant, J., 2017, St Andrews: University of St Andrews. 72 p.

I, Daniel Blake – is this the collapse of the social contract?

Remnant, J., 30 Nov 2016

Working within your means: how employers support employees with cancer

Remnant, J., 15 Nov 2016.

Sisters Uncut Newcastle – A new anti-austerity voice in the North East.

Remnant, J., 7 Sept 2016

WRAGs to 'riches': Closing the disability employment gap

Remnant, J., 6 Apr 2016

'Safe spaces': experiences of feminist women-only space

Lewis, R., Sharp, E., Remnant, J. & Redpath, R., 30 Nov 2015, In: Sociological Research Online. 20, 4, p. 105-118 14 p.

The nutritional content and cost of supermarket ready-meals. Cross-sectional analysis

Remnant, J. & Adams, J., 1 Sept 2015, In: Appetite. 92, p. 36-42 7 p.

The age of austerity: the impact of welfare reform on people in the North East of England

Clifton, A., Reynolds, J., Remnant, J. & Noble, J., 31 Jan 2014, In: Mental Health Nursing. 33, 6, p. 30-32 3 p.

Co-producing social inclusion: the structure/agency conundrum

Clifton, A., Repper, J., Banks, D. & Remnant, J., 31 Aug 2013, In: Journal of Psychiatric and Mental Health Nursing. 20, 6, p. 514-524 11 p.