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Professor  
Work, Employment And Organisation  
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## Personal Statement

Professor Adam Whitworth is an expert in the design and analysis of employment support interventions to support people to move into, stay in and progress in employment. He has particular expertise in issues around work-health, Supported Employment and IPS in population groups beyond severe mental health, quasi-market forms and effects, local integration, and policy analysis. He has published over 50 peer reviewed articles, book chapters and policy reports.

An applied scholar by nature, his work combines theoretical and empirical analysis and relates to key priorities and challenges amongst policy stakeholders and programmes. He has supported the design and mobilisation of large scale employment interventions in central and regional government in the UK context, including the world's largest IPS trial. He serves on the Editorial Board of Social Policy & Administration and is a member of the Social Policy Association. Prior to joining Strathclyde in 2021 he worked at the Universities of Sheffield and Oxford. He holds an undergraduate degree in Politics, Philosophy and Economics (First Class), MSc and DPhil in Comparative Social Policy all from the University of Oxford.

## Qualifications

Doctor of Philosophy, Work, care and social inclusion: lone motherhood under New Labour, University of Oxford  
Award Date: 11 Jul 2007

Master in Science, Comparative Social Policy, University of Oxford  
Award Date: 9 Sept 2003

Bachelor of Arts, Politics, Philosophy and Economics (PPE), University of Oxford  
Award Date: 12 Sept 2001

## Employment

### Professor

Work, Employment And Organisation  
University Of Strathclyde  
United Kingdom  
27 Sept 2021 → present

## Research outputs

### Understanding interventions and outcomes in supported employment and individual placement support: A qualitative evidence synthesis

Baxter, S., Cullingworth, J., Whitworth, A., Runswick-Cole, K. & Clowes, M., Apr 2024, In: Disability and Health Journal. 17, 2, 101579.

### Homopositivity across Europe: predictors, pathways, and moderators

Whitworth, A. & Moretti, A., Apr 2023, In: Archives of Sexual Behavior. 52, 3, p. 945-955 11 p.

### Spatial creaming and parking? The case of the UK Work Programme

Whitworth, A., 31 Mar 2021, In: Applied Spatial Analysis and Policy. 14, 1, p. 135-152 18 p.

### Estimating the uncertainty of a small area estimator based on a microsimulation approach

Moretti, A. & Whitworth, A., 4 Feb 2021, (E-pub ahead of print) In: Sociological Methods and Research. 31 p.

### Policy geographies revisited

Whitworth, A., 27 Nov 2020, In: People, Place and Policy. 14, 3, p. 249-261 13 p.

**Programme form and service user well-being: linking theory and evidence**

Whitworth, A. & Carter, E., 30 Sept 2020, In: *Social Policy and Administration*. 54, 5, p. 844-858 15 p.

**Development and evaluation of an optimal composite estimator in spatial microsimulation small area estimation**

Moretti, A. & Whitworth, A., 31 Jul 2020, In: *Geographical Analysis*. 52, 3, p. 351-370 19 p.

**Activating spatial inequality: the case of the UK Work Programme**

Whitworth, A., 30 Jun 2020, In: *Journal of Poverty and Social Justice*. 28, 2, p. 207-226 20 p.

**European regional welfare attitudes: a sub-national multi-dimensional analysis**

Moretti, A. & Whitworth, A., 30 Jun 2020, In: *Applied Spatial Analysis and Policy*. 13, p. 393-410 17 p.

**Evaluations of small area composite estimators based on the iterative proportional fitting algorithm**

Moretti, A. & Whitworth, A., 2020, In: *Communications in Statistics - Simulation and Computation*. 49, 12, p. 3093-3110 18 p.

**Welfare geography**

Whitworth, A., 2020, *International Encyclopedia of Human Geography*. Kobayashi, A. (ed.). 2nd ed. Amsterdam: Elsevier, p. 253-257 5 p.

**Mainstreaming effective employment support for individuals with health conditions: an analytical framework for the effective design of modified individual placement and support (IPS) models**

Whitworth, A., 7 Nov 2019, In: *Social Policy and Society*. 18, 4, p. 517-533 19 p.

**Introduction**

Whitworth, A., 4 Oct 2019, *Towards a Spatial Social Policy: Bridging the Gap Between Geography and Social Policy*. Whitworth, A. (ed.). Bristol

**Re-placing employment support: multi-spatial activation diorama**

Whitworth, A., 4 Oct 2019, *Towards a Spatial Social Policy: Bridging the Gap Between Geography and Social Policy*. Whitworth, A. (ed.). Bristol

**Towards a Spatial Social Policy: Bridging the Gap Between Geography and Social Policy**

Whitworth, A., 4 Oct 2019, Bristol. 218 p.

**Transforming employment support for individuals with health conditions? 3Cs to the aid of the Work, Health and Disability Green Paper**

Whitworth, A., 28 Feb 2019, In: *Journal of Poverty and Social Justice*. 27, 1, p. 115-130 15 p.

**The economic case for well-considered investment in health-related employment support: costs and savings of alternative modified Individual and Placement Support (IPS) models**

Whitworth, A., 31 Oct 2018, In: *Disability and Health Journal*. 11, 4, p. 568-575 7 p.

**Work activation regimes and well-being of unemployed people: rhetoric, risk and reality of quasi-marketization in the UK Work Programme**

Carter, E. & Whitworth, A., 30 Sept 2017, In: *Social Policy and Administration*. 51, 5, p. 796-816 21 p.

**Adult participation in higher education and the 'knowledge economy': a cross-national analysis of patterns of delayed participation in higher education across 15 European countries**

Souto-Otero, M. & Whitworth, A., 31 Aug 2017, In: *British Journal of Sociology of Education*. 38, 6, p. 763-781 18 p.

**Estimating uncertainty in spatial microsimulation approaches to small area estimation: a new approach to solving an old problem**

Whitworth, A., Carter, E., Ballas, D. & Moon, G., 31 May 2017, In: Computers, Environment and Urban Systems. 63, p. 50-57 8 p.

**Rescaling employment support accountability: from negative national neoliberalism to positively integrated city-region ecosystems**

Whitworth, A. & Carter, E., 19 May 2017, In: Environment and Planning C: Government and Policy. 36, 2, p. 274-289 15 p.

**Underemployment and well-being in the UK before and after the Great Recession**

Heyes, J., Tomlinson, M. & Whitworth, A., 1 Feb 2017, In: Work, Employment and Society. 31, 1, p. 71-89 19 p.

**Neoliberal paternalism and paradoxical subjects: confusion and contradiction in UK activation policy**

Whitworth, A., 1 Aug 2016, In: Critical Social Policy. 36, 3, p. 412-431 20 p.

**Does campaign contact influence individuals' vote choices? An alternative approach**

Pattie, C., Whitworth, A. & Johnston, R., 8 May 2015, In: European Political Science. 14, p. 279-297 18 p.

**Creaming and parking in quasi-marketised welfare-to-work schemes: designed out of or designed in to the UK work programme?**

Carter, E. & Whitworth, A., 9 Dec 2014, In: Journal of Social Policy. 44, 2, p. 277-296 19 p.

**Welfare-to-work reform, power and inequality: from governance to governmentalities**

Whitworth, A. & Carter, E., 11 Jul 2014, In: Journal of Contemporary European Studies. 22, 2, p. 104-117 14 p.

**Support for all in the UK work programme? differential payments, same old problem**

Rees, J., Whitworth, A. & Carter, E., 6 Mar 2014, In: Social Policy and Administration. 48, 2, p. 221-239 18 p.

**The UK census: necessity or luxury for social and spatial understanding?**

Whitworth, A., 2014, In: Geography. 99, 2, p. 75-82 8 p.

**Lone parents and welfare-to-work in England: a spatial analysis of outcomes and drivers**

Whitworth, A., 1 Dec 2013, In: Social Policy and Administration. 47, 7, p. 826-845 19 p.

**Lone parents and welfare-to-work conditionality: necessary, just, effective?**

Whitworth, A. & Griggs, J., 14 Jun 2013, In: Ethics and Social Welfare . 7, 2, p. 124-140 18 p.

**Local inequality and crime: exploring how variation in the scale of inequality measures affects relationships between inequality and crime**

Whitworth, A., 1 Mar 2013, In: Urban Studies. 50, 4, p. 725-741 16 p.

**Tackling child poverty in South Africa: implications of ubuntu for the system of social grants**

Whitworth, A. & Wilkinson, K., 30 Jan 2013, In: Development Southern Africa. 30, 1, p. 121-134 13 p.

**Sustaining evidence-based policing in an era of cuts: estimating fear of crime at small area level in England**

Whitworth, A., 20 Jan 2012, In: Crime Prevention and Community Safety. 14, p. 48-68 20 p.

**Inequality and crime across England: a multilevel modelling approach**

Whitworth, A., 6 Dec 2011, In: Social Policy and Society. 11, 1, p. 27-40 14 p.

**Geographical displacement or diffusion of benefit around area-based interventions? Evidence from the new deal for communities**

Whitworth, A. & McLennan, D., 8 Dec 2010, In: People, Place and Policy. 4, 3, p. 76-88 22 p.

**Social citizenship and the question of gender: the suitability and possibilities of a Marshallian framework**

Gambles, R. & Whitworth, A., 2009, *Devolution and social citizenship in the UK*. Greer, S. (ed.).

**A safety net without holes: an argument for a comprehensive income security system for South Africa**

Whitworth, A. & Noble, M., 23 Jan 2008, In: *Journal of Human Development and Capabilities*. 9, 2, p. 247-263 16 p.

**The Voluntary Sector and Young Black People**

Dacombe, R., Souto Otero, M. & Whitworth, A., 2007, *Working with Black Young People*. Sallah, M. & Howson, C. (eds.).

**Equality in higher education in Spain and the UK: mismatch between rhetoric and policy?**

Souto Otero, M. & Whitworth, A., 24 Mar 2006, In: *Higher Education Quarterly*. 60, 2, p. 167-186 19 p.